

Adapt 2025.1.2us Release Notes

April 2025

Information

Adapt Engine Version: 2022.1.37

Adapt Desktop Agent (ADA) Version: 1.3.20

Adapt Outlook Add-in (AOA) Version: 2.2.57

Vertex v4.5.1

Adapt 2025.1.2us Release has been tested on the following browsers: Chrome 93.0 and above, and Firefox 92. Compatibility mode in browsers must be turned off.

Note: Once you have the 2025.1.2us delta in place, please clear your **Browser Cache** before logging in.

This document lists the new inclusions, enhancements, fixes, and tax updates included in the 2025.1.2us release of Adapt.

2025.1.2us New Features	2
2025.1.2us Resolved Issues	3
Tax Updates February / March 2025	5
State Tax Changes	5
California	5
Delaware	5
Maryland	5
Massachusetts	5
New Mexico	6
West Virginia	6
Wyoming	6
Local Tax Changes	6
Kentucky	6
Ohio	6
Pennsylvania	6
West Virginia	7
Adapt Engine 2022.1 Delta 37 Release Notes	7

2025.1.2us New Features

Employee	Issue ID
An update has been made to comply with the state of CA requirement for an ethnicity given for EEOC, by adding a new setting to Branch Administration : "Hide Decline to Identify on Employee Ethnicity". This setting will default to off.	AUS-19098

Regulatory	Issue ID
The value of "Middle Eastern or North African" has been added to the options for <i>Ethnicity</i> in Employee > Personal Information .	AUS-19701
The California Pay Data Labor Contractor Report has been revised to include "Middle Eastern or North African" values in the <i>Race/Ethnicity/Sex</i> column.	AUS-19697
The California Pay Data Employee Report has been revised to include "Middle Eastern or North African" values in the <i>Race/Ethnicity/Sex</i> column.	AUS-19696

Reporting	Issue ID
Added a new System Config Setting under <i>Reporting Services</i> to allow users to input their preference for the 'Order By' clause list in the Timecard Proof/Post Register stored procedure to include 'Timecard_id'. This setting is turned on by default, indicating that the 'Timecard_id' will be included in the 'Order By' clause list.	AUS-19586
An update has been made to the R&A report tools to add a Contains function. It is found under <i>String functions</i> and accepts two parameters, mainString and SubString, and both support true and false usage.	AUS-8106
An update was made for the Reports section of R&A so when the user doesn't have a "Report Administrator" permission in the assigned security profile, the "+ Add Folder" link is hidden from them.	AUS-4968

Search	Issue ID
An update has been made to the search criteria on the Invoices and Payments segment of the Company Financial role, so they are now sticky to the User.	AUS-15936
Search on the Employee Financial Summary has been updated so the Date used in the search is now sticky to the user executing the search.	AUS-14586

System	Issue ID
An update has been made to Include the Notification Name in journal entries created from an external notification.	AUS-14642

2025.1.2us Resolved Issues

Back Office	Issue ID
An update has been made to the General Ledger export so that a message warning that the following special characters cannot be used in the export name - #,/,\,&,-. is displayed if any are used in naming the export.	AUS-19622
An issue has been resolved that could cause an empty manual check to appear if the related candidate had Direct Deposit flagged.	AUS-16373
An issue has been resolved where the entity_Diagnostic: List contained fewer messages than were really generated for diagnostic messages for Government Report Processing. All errors will be shown, and fatal errors are displayed first.	AUS-13913
Changes have been made to ensure that the system takes the 50 characters of the first and last name entered in the input csv file. If it exceeds 50 characters, it will truncate to 50. Middle name is not considered during time import.	AUS-13483

Dashboards	Issue ID
An issue has been resolved with Recruiter Activity and Sales Activity dashboards so that new assignments that were created via the End Assignment workflow will appear within those dashboards.	AUS-19585

Partner	Issue ID
An issue has been resolved so that the Monster Data Import process can be completed successfully.	AUS-19698

Recruitment	Issue ID
An update has been made so the Change Contact workflow now appears when deleting/changing the role of the Contact who is linked to jobs, assignments, billing profiles, approved suppliers, or released jobs.	AUS-19652

Reporting	Issue ID
An issue has been resolved where timesheets associated with a payroll adjustment may not have a branch and could cause the Cash Requirements report to exclude Payroll Adjustments.	AUS-19672
The reporting category, Vendor Work Reporting , has been updated to be consistent with the application behavior where the Candidate personal information segment will use the first assignment start date when there is no date in CAND_PAYROLL.ORIG_ST_DT.	AUS-19614

Studios	Issue ID
A fix has been applied to the <i>adapt.studio</i> > <i>General Activity</i> segment Referred Candidates column to include candidates added with a Source that includes the word "Referral".	AUS-19700
Updates have been made to remove symbols displayed in several studios.	AUS-19655

System	Issue ID
An update has been made so that the description field of a code group value now accepts the following special characters: ? ! @ # \$ % ^ & * () - + / , . [] ' ~ The following special characters are not allowed to be saved: : ; % ^ < > " { } \ ` For such characters, the system displays a warning message that saving with those characters is not possible.	AUS-1175

Time Entry	Issue ID
An update has been made to Employee Name lookup in Timecard Entry so it is more consistent when searching by First and Last Name whether there is a middle initial or not.	AUS-14429
Resolved an issue where View Benefits on Timecard could incorrectly list programs with previously merged Employees' names.	AUS-7708

Tax Updates February / March 2025

All tax changes are effective January 1, 2025, unless otherwise noted.

State Tax Changes

California

- Changed the Withholding calculation for Previous Aggregation Supplemental Only to calculate more precisely.

Note: Previously, the current pay period tax amount was not reduced by the previous pay period tax amount when wages were at or near the low income threshold.

Delaware

- Decreased the SUI Employment Training Fund tax rate from .15% to .126%.
- Increased the minimum employer SUI tax rate from .1% to .4%. (This is a change to the documentation only.)

Maryland

- Increased the minimum standard deduction from \$1,800.00 to \$1,850.00.

- Increased the maximum standard deduction from \$2,700.00 to \$2,800.00.

Massachusetts

- Increased the annual threshold amount from \$1,053,750.00 to \$1,083,150.00.
- Increased the maximum employer SUI tax rate from 11.13% to 12.65%.
- Increased the minimum employer SUI tax rate from .73% to .83%. (This is a change to the documentation only.)
- Decreased the SUI COVID-19 Recovery Assessment maximum tax rate from 4.469% to 3.2%.
- Decreased the SUI COVID-19 Recovery Assessment minimum tax rate from .293% to .21%. (This is a change to the documentation only.)

New Mexico

- Increased the SUI wage base from \$31,700.00 to \$33,200.00.

West Virginia

- Decreased the SUI wage base from \$9,521.00 to \$9,500.00.

Wyoming

- Added the SUI Workforce Development Training Fund with an employer tax rate of .014% and a wage base of \$32,400.00. Tax is returned on the work tax handle.
- Decreased the SUI Employment Support Fund Factor tax rate from .06% to .042%.
- Increased the maximum SUI tax rate from 8.5% to 9.94%.

***Note:** The maximum SUI tax rate is a combination of the Maximum Base rate, Noncharge Ineffective Charge Adjustment Factor, and Fund Balance Adjustment Factor.*

Local Tax Changes

Kentucky

Lyndon, Jefferson County (18-111-1678)

- Decreased the Occupational License Fee from 1% to .75%. The total tax rate is 2.2%: 1.45% Jefferson County, .75% Lyndon City.

Ohio

Dresden, Muskingum County (36-119-5517)

- Increased the credit limit from .5% to 1%.

Hanging Rock, Lawrence County (36-087-5317)

- Added Hanging Rock with a tax rate of 1%, effective 2-1-25.

Mount Blanchard, Hancock County (36-063-5179)

- Added Mount Blanchard with a tax rate of 1%.

Pennsylvania

Cassandra Boro, Cambria County (39-021-7612)

- Decreased the Local Services Tax from \$15.00 to \$5.00.

Gratz Boro, Dauphin County (39-043-7907)

- Increased the Local Services Tax from \$20.00 to \$52.00.

West Leechburg Boro, Westmoreland County (39-129-4420)

- Increased the Local Services Tax from \$10.00 to \$52.00.

West Virginia

Glen Dale, Marshall County (49-051-1244)

- Added a City Service Fee of \$1.00 per week.

February / March 2025 GeoCode Changes

GeoCodes To Be Deleted / Reassigned

All records currently assigned to the GeoCodes listed below under the "Jurisdiction To Be Deleted" column will be reassigned to the GeoCodes listed under the "Suggested Jurisdiction Reassignment" column.

This table represents Invalid Jurisdictions. These are unincorporated areas which do not meet the Vertex criteria to be supported.				
State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
Colorado	06-073-1824	Boyero	06-073-0000	Lincoln
Colorado	06-075-0064	Dailey	06-075-0000	Logan
Colorado	06-075-0065	Proctor	06-075-0000	Logan
Colorado	06-075-0066	Willard	06-075-0000	Logan
Colorado	06-077-2099	Gilsonite	06-077-0000	Mesa
Colorado	06-077-5784	Cameo	06-077-0000	Mesa
Colorado	06-079-0092	Wagon Wheel Gap	06-079-0000	Mineral
Colorado	06-081-0079	Lay	06-081-0000	Moffat

This table represents Invalid Jurisdictions. These are unincorporated areas which do not meet the Vertex criteria to be supported.				
State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
Colorado	06-081-1848	Elk Springs	06-081-0000	Moffa
Colorado	06-081-1849	Greystone	06-081-0000	Moffat
Colorado	06-085-1866	Uravan	06-085-0000	Montrose
Colorado	06-069-1793	Campion	06-069-000	Larimer
Colorado	06-069-2107	Virginia Dale	06-069-0000	Larimer
Colorado	06-071-0046	El Moro	06-071-0000	Las Animas
Colorado	06-071-0048	Stonewall	06-071-0000	Las Animas
Colorado	06-071-1808	Delhi	06-071-0000	Las Animas
Colorado	06-071-1812	Jansen	06-071-0000	Las Animas
Colorado	06-071-1815	Segundo	06-071-0000	Las Animas
Colorado	06-071-1817	Thatcher	06-071-0000	Las Animas
Colorado	06-071-1821	Villegreen	06-071-0000	Las Animas

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Description	Release Notes	Issue ID
Document control: Adding document to document control doesn't refresh the page.	Fixed a refresh problem where the document control on a segment wasn't being refreshed after adding a document.	AD-13048
Manage onboarding update form delete option message Access Denied.	Fixed an issue where some document controls on workflow segments were not including a security token in the request so got blocked.	AD-13066
Segments: Unable to set column display type to 'No Link'.	Setting a column in a list control to "No Link" in the segment editor should display the value as a	AD-13084

	plain text string, not a hyperlink to an entity. This wasn't working but has now been fixed.	
Code picker: Double clicking an item in the multi-code picker doesn't add it to the selected values.	Fixed a bug that prevented you from being able to double-click a code in a multiselect code picker to add/remove it from the selected items.	AD-11189
Code picker: Green square appears and starts increasing when holding the mouse and selecting multiple items from the list.	Fixed a bug where the multi-select drag box in a code control was appearing in the wrong position and not where the mouse was clicked.	AD-13085
Journal Notes: Journal does not support strikethrough text, although it is presented in RTE menu.	Fixed a bug in the rich text control on a segment which allowed you to mark a block of text as "strikethrough" text but was not showing it as such in the UI.	AD-11132
Sysadmin: IP address wrong error when logging in.	In sysadmin there is an option to restrict login access to certain IP addresses or ranges of addresses; however, if there was whitespace in the entry box, this would fail and prevent any logins. This has been fixed.	AD-9024
Studio manager: Metrics box should be bigger on the Activity widgets	Implemented an enhancement request to increase the size of multi-select dialogs activated from menus in a studio.	AD-11620
Document control: Rich text Editor-Styles and Font drop down lists are cropped.	The styles dropdown on rich text controls was getting cropped in some cases, leading to some options being inaccessible. While this is unavoidable in some areas due to HTML iframe restrictions, we reduced the size of the dialog and added a scrollbar to make all options accessible.	AD-6632
Sysadmin: Unable to create new Parent Codes in sysadmin.	Recent security work had caused a bug that prevented you from being able to convert a code into a parent code by adding child codes to it in sysadmin. This has now been fixed.	AD-13078
Sysadmin: Issues with Two-Factor Authentication.	In the past we had problems with 2FA authentication because the host server's time was incorrect by a couple of minutes. We now display a time check on the sysadmin homepage, which displays the time from Google's NTP server and the host server's time so we can check that the server's time is correct.	AD-11886

Sysadmin-Profiles-Roles tab: Quickfindable Restrictions cannot be saved.	Fixed a bug caused by recent security work that prevented you from saving default formatter parameter values from the Roles tab in the sysadmin domain profile editor.	AD-12808
Sysadmin-Resume Import-Detection Engine is not removed while clicking DELETE in the Edit Detection Engine window	Fixed a bug caused by recent security work that prevented you from deleting a detection engine from the list in the sysadmin resume import settings	AD-12802
Date field is showing incorrect dates on 'Jobs Home' page.	Fixed a condition where two event handlers were sometimes interfering with one another when you clicked the + - buttons on a date control in quickfind.	AD-5363
Sysadmin-Profiles-Searching tab: Document search batch menu and Default batch menu fields do not display their values.	Fixed a bug where the batch menu picker on the searching tab in sysadmin profiles was not being refreshed correctly after saving changes. This was a screen refresh issue; the value was being saved correctly.	AD-12805
Calendar popup shows buttons when there should be none.	Fixed a bug where if you removed workflows from the calendar buttons in sysadmin, the buttons were still displayed but did nothing. The buttons are now hidden correctly.	AD-13108
Task Dashboard Is unresponsive after opening journal and returning.	Fixed a bug caused by the iframe work where taskdashboard stopped working if you visited it, then went to the journal and back to taskdashboard.	AD-13104
Sysadmin-Profiles-Roles-Quickfindable Restrictions: Incorrect dates between sysadmin and quickfind.	Fixed a bug where if you set default values for a date field in the sysadmin profile settings for quickfind, the value could be displayed incorrectly when the user's timezone was in daylight savings time.	AD-13098
My Adapt Home: A system error occurs when clicking a search result.	Fixed a bug where the home page search widget would fail to open some search results if its searchDefinitionID had a value greater than JavaScript's max safe integer.	AD-13061
Sysadmin profile role formatter: Delete row deletes the row above the selected one.	Fixed a bug in sysadmin on the master formatter on the Roles tab of a profile where, when clicking to delete a row, it deleted the one above the one it should have.	AD-13062

Improve readability of sysadmin formatter.	When editing a master formatter in sysadmin, it only displays the multilingual name, which isn't always going to be unique, so we now also display the config name for an attribute to better help identify it.	AD-13063
Customer is unable to add company name to formatter for any organisation roles.	Fixed a bug in the de-duplication code in a master formatter that meant some attributes were being incorrectly identified as duplicates and so got removed from the list.	AD-13064
Formatter Tool doesn't load any attributes for Document Searches only.	Fixed a bug caused by the iframe work that prevented the formatter from showing any attributes when it was opened in a document search result.	AD-13080
Formatter: Using the home button sometimes refreshes the entire dialog, losing changes.	Fixed a bug in formatter where clicking the home button would sometimes refresh the dialog and lose all previous changes.	AD-13099
Document Control Thumbnail View: Deselecting a document cannot be done directly.	Fixed a bug where left-clicking an unselected item in a document control in thumbnail view mode didn't deselect any other selected items.	AD-8726
CSV export from Studiomanager opens blank window that you then need to close manually.	CSV export from studiomanager now makes use of HTML5 functionality that was not available at the time it was originally written, so now the CSV document is directly downloaded, and we don't need to open a new window to do it.	AD-10644
Stored XSS on Region Name	Fixed a potential XSS security problem when displaying regions in a dropdown in a studio where the name contained an XSS exploit.	AD-13088
Studiomanager: Stored XSS on Office Name	Fixed a potential XSS security problem when displaying office names in a dropdown in a studio where the name contained an XSS exploit.	AD-13092
Studiomanager: Stored XSS on Team Name	Fixed a potential XSS security problem when displaying team names in a dropdown in a studio where the name contained an XSS exploit.	AD-13091
Studiomanager: Stored XSS on Agent Settings	Fixed a potential XSS exploit in sysadmin where the ada error email recipients list was not verifying the email addresses properly and could allow characters that are illegal in an email address.	AD-13089

Adapt API: runStoredProc parameters are cutting off when text includes ampersand.	Fixed a bug where, when using the Adapt web API, strings that contained an & symbol were being truncated at that symbol and so did not get passed to the database correctly when used as a parameter in a call to a stored procedure.	AD-11595
CSS styling errors in studiomanager calendar	Fixed some CSS styling issues with the studiomanager calendar controls.	AD-13115